

AHIMA is excited to announce the launch of our updated Career Map. The Career Map features in-depth information about the many career options for HIM professionals, and includes salary study results, job data, and self-assessments to measure if you are ready for a new role. Along with a sleek look and modern feel, you will now be able to search for specific HIM job titles and see AHIMA-recommended products to help take you and your HIM career to the next level. The new Career Map is still in beta and we will be continuing to add more functionality and updated information on all career options.

**A Breakdown of the New Job Families** A first look at the updated Career Map will show that it is broken down into four job families—coding and revenue cycle, informatics, data analytics, and information governance.

**1. Coding and Revenue Cycle:** The process of how patient financial and health information moves into, through, and out of the healthcare facility, culminating with the facility receiving reimbursement for services provided. Coding is the process of translating clinical documentation into code format using a classification system such as ICD-10.

**2. Informatics:** Scientific discipline that is concerned with the cognitive, information-processing, and communication tasks of healthcare practice, education, and research, including the information science and technology to support these tasks.

**3. Data Analytics:** The science of examining raw data with the purpose of drawing conclusions about that information. It includes data mining, machine language, development of models and statistical measurements. Analytics can be descriptive, predictive, or prescriptive.

**4. Information Governance:** An organization-wide framework for managing information throughout its lifecycle and for supporting the organization's strategy, operations, regulatory, legal, risk, and environmental requirements.

Within each quarter there are job roles related to the job family. These roles include:

**Current Roles:** represent established careers, jobs, and opportunities in the HIM field.

**Emerging Roles:** represent evolving roles and opportunities. Some are familiar roles with a new twist, others are new roles, and some are possibilities. All are opportunities for HIM professionals to use their core competencies in new ways and move into positions that have not been thought of as career tracks for HIM.

Job roles are placed in their corresponding experience level within each quarter. The different experience levels include:

**Entry:** A low-level job in which an employee may gain experience or skills. Experience: 0–3 years

**Mid:** Usually require a fair amount of responsibility and tend to assist higher-level employees or managers. They are paid more than entry-level employees. Experience: Minimum three years.

**Advanced:** Refers to manager-level employees and department heads who are responsible for implementation, maintaining, and running an organization. This role typically has mid and entry level direct-reports. Experience: 5–0 years in mid-level role.

**Master:** These are the highest-level positions in an organization. These positions require the most education and/ or experience and typically require the most responsibility through decision making and operational decisions in the organization. Master level positions can range from Director to Chief Officer. Experience: 5–10 years in advanced role.

When you hover over a job role, you can see different lines to other roles that represent the different pathways you can take throughout your career. There are two types of lines:

1. **Transition:** Refers to an opportunity in a new and or different HIM position but at the same career level (example mid-level job to another mid-level job).
2. **Promotion:** Refers to an opportunity to advance their career to a higher-level position.

When you click on a role you will be able to see more information about the role including: Description, Responsibilities, Skills required, Related jobs, Training and education, Average salary, Work experience

The career map is a great opportunity for students and career seekers who are searching for more information about their potential career pathway within HIM. You can start with an area of interest and map out a desired pathway or find your current role and map out your next opportunity. You will find that the opportunities are endless. For any questions or feedback regarding the beta career map experience, e-mail AHIMA Student Engagement Manager Rebekah Quinn.